

State Controller's Office
Government Compensation in California (GCC) Report
City of El Monte Calendar Year 2014

Department	Classification	Multiple	Annual	Annual	Total	Overtime	Lump	Other Pay	Applicable Defined	Employees share	Defined	Deferred Compensation/	Health,
		Positions	Salary	Salary	Regular	Pay	Sum Pay		Benefit Pension	of Pension	Benefit	Defined Contribution	Dental,
		Footnote	Minimum	Maximum	Pav				Formula	Benefits		Plan	Vision
City Clerk	Chief Deputy City Clk/Rclds Mng		57,876	70,344	76,878	0	0	8,448 2% @ 55		7,356	32,860	0	459
City Clerk	Secretary/Archivist		39,000	47,412	53,314	0	957	4,944 2% @ 55		4,928	21,988	0	51
City Clerk	City Clerk		7,224	7,224	12,516	0	0	0 2% @ 55		505	1,992	0	0
City Council	City Council Person		8,784	8,784	23,544	0	0	2,200 2% @ 55		1,127	3,763	0	1,414
City Council	City Council Person		8,784	8,784	12,187	0	0	2,200 2% @ 55		614	2,422	0	12,649
City Council	City Council Person		8,784	8,784	9,874	0	0	0		0	0	0	0
City Council	City Council Person		8,784	8,784	23,947	0	0	2,200		0	0	0	0
City Council	City Council Person		8,784	8,784	17,026	0	0	2,200 2% @ 55		614	2,422	0	6,943
City Managers Office	Grant Manager		65,580	79,704	79,281	0	76	6,000 2% @ 55		8,001	35,744	0	6,403
City Managers Office	Executive Assistant To The City Manager		53,604	65,160	62,932	0	219	7,824 2% @ 55		6,813	30,438	0	11,174
City Managers Office	Sec/City Council W/Shorthand		43,812	53,256	55,137	108	192	5,692 2% @ 55		5,471	24,438	0	1,703
City Managers Office	Department Secretary		46,644	56,688	54,655	88	204	5,796 2% @ 55		5,837	26,072	0	7,758
City Managers Office	Asst City Manager		165,504	165,504	164,379	0	433	0 2% @ 55		12,211	48,150	1,629	13,826
City Managers Office	Office Assist/Info Desk Clerk		24,960	24,960	21,768	9	0	300		0	0	0	0
City Managers Office	City Manager		195,000	195,000	195,000	0	11,531	4,200 2% @ 55		14,605	57,552	17,500	15,316
City Managers Office	City Council Liaison		65,244	79,308	34,756	0	0	0 2% @ 55		2,189	9,642	0	256
City Managers Office	Asst City Manager		163,500	163,500	77,934	0	0	2,200 2% @ 55		5,279	23,245	0	275
Commercial Code Enforcement	Neighborhood Services Officer		48,540	58,992	57,037	0	0	5,040 2% @ 55		5,978	26,704	0	9,737
Commercial Code Enforcement	Neighborhood Services Officer		48,540	58,992	67,042	0	0	6,340 2% @ 55		6,007	26,836	0	0
Commercial Code Enforcement	Neighborhood Services Officer		48,540	58,992	60,531	0	779	5,340 2% @ 55		6,007	26,837	0	6,065
Commercial Code Enforcement	Neighborhood Services Officer		48,540	58,992	64,843	0	0	10,767 2% @ 55		6,495	28,551	0	1,703
Commercial Code Enforcement	Neighborhood Services Officer		48,540	58,992	57,109	0	0	3,514 2% @ 55		5,838	26,098	0	10,014
Commercial Code Enforcement	Administrative Assistant P/T		34,278	34,278	28,543	0	0	500		0	0	0	0
Commercial Code Enforcement	Neighborhood Services Manager		73,392	89,208	86,485	0	0	0 2% @ 55		6,477	25,548	0	11,097
Community Development	Economic Development Director		147,150	147,150	125,745	0	4,400	13,055 2% @ 55		17,704	59,969	5,577	14,807
Community Development	Department Secretary		61,632	61,632	63,266	180	0	5,908 2% @ 55		6,315	28,217	0	6,403
Community Development	Senior Administrative Assist		50,700	61,632	59,741	0	0	5,076 2% @ 55		6,241	27,864	0	11,404
Community Development	Economic Development Director		135,000	135,000	45,115	0	6,438	0 2% @ 55		3,330	12,559	826	5,312
Community Development	Animal Control Officer P/T		41,329	41,329	34,514	0	0	0		0	0	0	0
Community Development	Animal Control Officer P/T		41,329	41,329	36,362	0	0	0		0	0	0	0
Community Development	Housing Manager		78,984	96,012	49,224	0	0	1,500 2% @ 55		3,624	14,663	0	6,073
Engineering/Transportation	Transportation Operations Manager		74,496	90,540	90,306	0	0	8,922 2% @ 55		8,424	37,781	0	2,032
Engineering/Transportation	Senior Engineer		64,224	78,072	75,509	0	0	6,880 2% @ 55		7,837	35,012	0	11,888
Engineering/Transportation	Administrative Clerk		33,444	40,644	39,292	0	0	5,236 2% @ 55		4,220	18,852	0	9,462
Engineering/Transportation	Department Secretary		46,644	56,688	54,820	1,047	0	5,190 2% @ 55		4,978	22,301	0	1,703
Engineering/Transportation	Transportation Coordinator		46,644	56,688	54,808	0	0	6,083 2% @ 55		5,758	25,730	0	9,861
Engineering/Transportation	Transportation Driver		33,280	33,280	19,016	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	24,936	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	23,920	0	0	1,200		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	976	0	0	0		0	0	0	0
Engineering/Transportation	Care Management Driver		33,280	33,280	20,120	0	0	600		0	0	0	0
Engineering/Transportation	Specialist III		27,372	27,372	14,453	74	0	400		0	0	0	0
Engineering/Transportation	Specialist IV		31,158	31,158	16,934	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	16,268	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Coordinator		46,644	56,688	56,530	0	0	1,100 2% @ 55		3,881	15,315	0	5,152
Engineering/Transportation	Transit Safety Ambassador		20,384	20,384	11,272	0	0	500		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	17,020	0	0	0		0	0	0	0
Engineering/Transportation	Transportation Driver		33,280	33,280	19,368	0	0	0		0	0	0	0
Engineering/Transportation	Transit Safety Ambassador		20,384	20,384	6,492	0	0	0		0	0	0	0
Engineering/Transportation	Transit Safety Ambassador		20,384	20,384	16,481	0	0	500		0	0	0	0
Engineering/Transportation	Clerk/Specialist		21,465	21,465	16,849	0	0	700		0	0	0	0
Engineering/Transportation	Management Assistant		42,000	51,060	19,160	0	0	0 2% @ 55		1,260	5,397	0	2,234
Engineering/Transportation	Director Of Public Works/Eng		156,000	156,000	47,000	0	0	1,600 2% @ 55		3,520	14,579	0	3,228
Finance	Accountant		56,256	68,364	68,118	0	0	7,666 2% @ 55		7,098	31,725	0	8,279
Finance	Account Clerk		37,692	45,816	44,297	0	0	4,848 2% @ 55		4,732	21,139	0	9,843

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		Positions	Salary	Salary	Regular	Pay	Sum Pay		Benefit Pension	of Pension	Benefit	Defined Contribution	Dental,
		Footnote	Minimum	Maximum	Pav				Formula	Benefits		Plan	Vision
Finance	Account Clerk		37,692	45,816	54,248	156	0	2,280	2% @ 55	4,490	20,058	0	0
Finance	Accounting Technician		43,812	53,256	54,640	0	0	5,292	2% @ 55	5,470	24,434	0	6,243
Finance	Purchasing Clerk		35,328	42,936	44,894	0	0	3,084	2% @ 55	4,305	19,226	0	5,128
Finance	Payroll Clerk		43,812	53,256	61,510	0	0	0	2% @ 55	3,869	15,259	0	0
Finance	Finance Director		135,000	135,000	86,675	0	0	2,800	2% @ 55	6,429	26,129	0	5,999
Human Resources/Risk Managemen	HR/RM Analyst		54,936	66,768	52,171	0	11	7,765	2% @ 55	5,874	26,501	0	10,442
Human Resources/Risk Managemen	Human Resources/Risk Management Director		110,940	110,940	37,692	0	22,110	1,400	2% @ 55	2,593	9,777	647	2,044
Human Resources/Risk Managemen	Sr. Human Resources/Risk Management Analyst		74,880	74,880	43,054	0	3,063	0	2% @ 55	3,232	12,315	0	6,642
Human Resources/Risk Managemen	Human Resources Technician P/T		40,435	40,435	2,809	0	0	0		0	0	0	0
Human Resources/Risk Managemen	Interim HR Director P/T		124,800	124,800	12,030	0	0	0		0	0	0	0
Human Resources/Risk Managemen	Human Resources/Risk Management Director		130,248	130,248	51,377	0	0	2,000	2% @ 55	3,769	16,704	0	4,434
Human Resources/Risk Managemen	Human Resources Tech		45,936	45,936	19,168	66	0	0	2% @ 55	1,167	5,175	0	0
Information Technology	Info Tech Programmer		59,868	72,768	79,422	0	0	3,084	2% @ 55	7,097	31,695	0	0
Licensing	Account Clerk		37,692	45,816	49,073	341	0	6,048	2% @ 55	4,747	21,195	0	5,388
Licensing	Account Clerk		37,692	45,816	44,434	624	0	3,180	2% @ 55	4,585	20,476	0	9,828
Licensing	Account Clerk		37,692	45,816	1,570	0	0	0	2% @ 55	109	487	0	0
Parks, Recreation & Community Services	Parks, Rec & Com Serv Director		147,150	147,150	158,078	0	0	3,400	2% @ 55	14,041	62,555	1,575	2,404
Parks, Recreation & Community Services	Recreation Services Manager		74,496	90,540	87,731	152	373	14,306	2% @ 55	9,489	42,375	0	12,047
Parks, Recreation & Community Services	Administrative Clerk		33,444	40,644	47,291	0	0	5,972	2% @ 55	4,249	18,982	0	574
Parks, Recreation & Community Services	Recreation Coord		46,644	56,688	58,552	482	1,177	900	2% @ 55	3,714	14,667	0	0
Parks, Recreation & Community Services	Recreation Supervisor		60,288	73,284	77,393	0	0	700	2% @ 55	5,058	19,953	0	1,652
Parks, Recreation & Community Services	Recreation Coord		46,644	56,688	64,882	333	0	4,896	2% @ 55	5,755	25,705	0	0
Parks, Recreation & Community Services	Department Secretary		46,644	56,688	54,749	0	0	7,692	2% @ 55	6,013	26,860	0	10,014
Parks, Recreation & Community Services	Recreation Coord		46,644	56,688	48,591	0	0	0	2% @ 55	3,639	14,371	0	9,996
Parks, Recreation & Community Services	Recreation Coord		46,644	56,688	57,602	426	0	0	2% @ 55	3,331	14,081	0	0
Parks, Recreation & Community Services	Graphic Artist / Web Designer		46,644	56,688	55,486	0	0	0	2% @ 55	3,929	15,495	0	6,835
Parks, Recreation & Community Services	Senior Services Supervisor		60,288	73,284	61,186	0	0	2,400	2% @ 55	4,798	18,929	0	11,946
Parks, Recreation & Community Services	Aquatics Coordinator		46,644	56,688	50,021	0	0	2,906	2% @ 55	1,555	13,908	0	7,056
Parks, Recreation & Community Services	Comm Well & Senior Serv Coord		46,644	56,688	24,261	0	0	0	2% @ 55	1,538	6,369	0	0
Parks, Recreation & Community Svcs/Hourly	Social Worker III		38,708	38,708	28,296	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	443	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Asst. Swim Team Coach I		26,228	26,228	14,792	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	304	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Sr Instructor Guard I		28,849	28,849	9,463	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	2,045	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Sr Instructor Guard I		28,849	28,849	9,619	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Sr Recreation Leader I		21,465	21,465	1,279	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	234	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Sr Recreation Leader I		21,465	21,465	13,790	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Program Supervisor IV		31,158	31,158	26,672	123	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Sr Recreation Leader I		21,465	21,465	2,739	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Sr Recreation Leader I		21,465	21,465	19,040	0	0	800		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Sr Recreation Leader I		21,465	21,465	19,123	15	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Program Supervisor IV		31,158	31,158	24,348	281	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader II		18,761	18,761	2,426	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader II		18,761	18,761	3,366	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader II		17,700	17,700	1,025	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	8,697	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader II		19,843	19,843	4,064	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Program Supervisor II		25,771	25,771	7,654	0	0	100		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	1,086	0	0	0	2% @ 55	0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader II		18,761	18,761	1,128	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader II		19,843	19,843	2,690	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader II		19,843	19,843	95	0	0	0		0	0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader II		18,595	18,595	49	0	0	0		0	0	0	0

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Parks,Recreation & Community Svcs/Hourly	Pool Manager I		33,696	33,696	8,006	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Sr Recreation Leader II		22,526	22,526	11,517	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Program Supervisor IV		31,158	31,158	24,628	90	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Sr Recreation Leader II		22,526	22,526	2,561	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Nutrition Site Manager I		26,000	26,000	87	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Nutrition Site Manager III		30,160	30,160	6,365	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Program Supervisor IV		31,158	31,158	6,954	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Specialist II		25,230	25,230	15,899	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Program Supervisor III		25,771	25,771	21,429	9	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Specialist II		25,771	25,771	21,552	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Program Coordinator I		33,800	33,800	12,943	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Head Swim Team Coach II		32,219	32,219	19,774	5	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Specialist II		25,771	25,771	11,640	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Program Coordinator I		33,800	33,800	28,183	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Specialist I		24,148	24,148	21,020	0	0	800			0	0	0
Parks,Recreation & Community Svcs/Hourly	Program Coordinator I		33,800	33,800	28,941	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Sr Recreation Leader I		21,465	21,465	16,398	0	0	1,000			0	0	0
Parks,Recreation & Community Svcs/Hourly	Case Aide III		27,913	27,913	15,448	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Program Supervisor II		25,771	25,771	19,264	55	0	300			0	0	0
Parks,Recreation & Community Svcs/Hourly	Lifeguard I		25,625	25,625	2,722	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	1,586	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Program Supervisor IV		31,158	31,158	28,325	2,550	0	1,100			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	13,656	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Sr Instructor Guard I		28,849	28,849	13,308	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	2,347	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	3,846	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	1,983	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	1,208	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	9,322	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	956	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	482	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	1,118	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	8,990	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader II		19,843	19,843	14,854	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	10,278	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	2,218	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	10,688	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	8,911	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	5,949	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Program Supervisor I		24,148	24,148	2,298	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	4,835	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Sr Instructor Guard I		28,849	28,849	10,333	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	5,393	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	3,157	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	1,601	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	2,843	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	8,384	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Social Worker Iii		38,708	38,708	25,960	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	5,403	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	5,806	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	3,774	0	0	200			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	793	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader II		19,843	19,843	11,396	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	9,450	0	0	0			0	0	0
Parks,Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	7,977	0	0	0			0	0	0

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Department	Classification	Multiple Positions	Annual Salary	Annual Salary	Total Regular	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees share of Pension Benefits	Defined Benefit	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
		Footnote	Minimum	Maximum	Pav								
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	2,439	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	12,715	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	14,333	40	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	4,825	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	3,286	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	908	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	4,815	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	6,569	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	2,164	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	5,132	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	1,237	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	2,524	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	6,417	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	5,729	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	7,968	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	10,449	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	12,443	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	3,240	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	10,363	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	1,511	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	1,307	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	8,533	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	4,296	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Instructor Guard I		25,625	25,625	4,610	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	1,321	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	2,613	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	10,380	6	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	12,957	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	4,582	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	2,763	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	6,954	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	1,425	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	1,643	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	1,015	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	1,384	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	1,021	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	1,770	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	2,609	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	3,402	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	2,645	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	6,341	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	5,937	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	473	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Recreation Leader I		18,761	18,761	929	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	1,154	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	1,494	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	3,854	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	588	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	1,211	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Lifeguard I		24,003	24,003	1,032	0	0	0			0	0	0
Parks, Recreation & Community Svcs/Hourly	Case Aide III		27,913	27,913	3,459	0	0	0			0	0	0
Planning	Lead Clerk		35,328	42,936	51,409	0	0	4,680 2% @ 55		4,467	19,944	0	51
Planning	Landscape Technician		44,400	53,964	55,582	0	0	6,528 2% @ 55		5,670	25,314	0	6,783
Planning	Asst Planner	A	54,528	66,288	12,203	0	0	200 2% @ 55		767	3,402	0	6
Planning	Planning Aide	A	30,680	30,680	30,942	0	0	200		0	0	0	0

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Department	Classification	Multiple	Annual	Annual	Total	Overtime	Lump	Other Pay	Applicable Defined	Employees share	Defined	Deferred Compensation/	Health,
		Positions	Salary	Salary	Regular	Pay	Sum Pay		Benefit Pension	of Pension	Benefit	Defined Contribution	Dental,
		Footnote	Minimum	Maximum	Pav				Formula	Benefits		Plan	Vision
Planning	Planning Services Manager		78,984	96,012	65,764	0	0	2,200	2% @ 55	4,755	19,095	0	4,353
Planning Commissioners	Planning Commission		104,000	104,000	950	0	0	0		0	0	0	0
Planning Commissioners	Planning Commission		104,000	104,000	350	0	0	0		0	0	0	0
Planning Commissioners	Planning Commission		104,000	104,000	900	0	0	0		0	0	0	0
Planning Commissioners	Planning Commission		104,000	104,000	350	0	0	0		0	0	0	0
Planning Commissioners	Planning Commission		104,000	104,000	900	0	0	0		0	0	0	0
Planning Commissioners	Planning Commission		104,000	104,000	350	0	0	0		0	0	0	0
Police Civilian	Management Analyst		54,936	66,768	50,899	4,015	916	4,478	2% @ 55	5,189	23,424	0	6,106
Police Civilian	Information Technology Manager		78,984	96,012	92,283	0	0	4,638	2% @ 55	9,246	41,350	0	11,927
Police Civilian	Communications Manager - PD		61,764	75,072	75,714	0	72	5,700	2% @ 55	7,542	33,693	0	7,822
Police Civilian	Asst City Prosecutor		74,496	90,540	85,464	0	435	10,454	2% @ 55	9,429	42,147	0	12,047
Police Civilian	Records Technician		44,664	44,664	26,350	0	13,564	3,720	2% @ 55	2,730	10,543	0	4,137
Police Civilian	Records Technician		36,744	44,664	50,642	1,995	32	8,105	2% @ 55	4,861	21,662	0	0
Police Civilian	Records Supervisor		40,680	49,452	52,082	418	11	7,262	2% @ 55	5,237	23,384	0	5,879
Police Civilian	Records Technician		44,664	44,664	18,718	0	5,505	2,745	2% @ 55	1,451	5,897	0	0
Police Civilian	Records Technician		36,744	44,664	43,088	316	5	5,676	2% @ 55	4,638	20,711	0	9,938
Police Civilian	Police Dispatcher		44,040	53,532	19,728	2,424	0	150	2% @ 55	1,378	5,709	0	2,358
Police Civilian	Records Technician		36,744	44,664	53,757	3,720	0	5,151	2% @ 55	4,643	20,710	0	0
Police Civilian	Records Technician		36,744	44,664	51,713	318	194	2,233	2% @ 55	3,144	12,884	0	0
Police Civilian	Info Tech Administrator		55,980	68,040	71,173	3,020	0	3,540	2% @ 55	6,732	30,046	0	0
Police Civilian	Parking Technician		38,040	46,248	54,078	224	0	5,544	2% @ 55	4,835	21,596	0	0
Police Civilian	Jailer		44,040	53,532	53,075	16,845	424	5,892	2% @ 55	5,719	25,449	0	10,014
Police Civilian	Jailer		44,040	53,532	52,482	8,147	2,277	4,584	2% @ 55	5,714	25,351	0	9,972
Police Civilian	Jailer		44,040	53,532	59,985	617	270	4,416	2% @ 55	5,446	24,310	0	1,703
Police Civilian	Jailer		44,040	53,532	54,590	1,938	2,316	3,984	2% @ 55	5,626	24,972	0	7,394
Police Civilian	Jailer		44,040	53,532	52,390	4,605	1,415	5,892	2% @ 55	5,748	25,559	0	9,972
Police Civilian	Police Dispatcher		44,040	53,532	56,729	11,306	2,033	1,676	2% @ 55	5,409	23,997	0	5,927
Police Civilian	Records Supervisor		40,680	49,452	53,992	10,140	1,605	3,788	2% @ 55	5,245	23,253	0	5,128
Police Civilian	Police Dispatcher		44,040	53,532	62,211	4,598	1,351	5,453	2% @ 55	5,643	25,106	0	0
Police Civilian	Police Dispatcher		44,040	53,532	52,724	5,745	1,634	5,366	2% @ 55	5,746	25,523	0	11,965
Police Civilian	Dispatch Shift Supervisor		49,800	60,540	59,353	10,601	1,382	7,104	2% @ 55	6,533	29,050	0	9,840
Police Civilian	Police Dispatcher		44,040	53,532	51,742	463	0	6,492	2% @ 55	4,646	19,629	0	0
Police Civilian	Police Dispatcher		44,040	53,532	50,034	1,700	733	5,341	2% @ 55	5,641	25,116	0	9,946
Police Civilian	Police Dispatcher		44,040	53,532	52,233	4,313	411	3,984	2% @ 55	5,453	24,311	0	9,895
Police Civilian	ID Technician		45,936	55,836	56,905	4,148	13	5,148	2% @ 55	5,738	25,608	0	7,486
Police Civilian	Lead Jailer		46,284	56,268	55,152	14,961	2,191	5,509	2% @ 55	6,052	26,864	0	10,014
Police Civilian	Equip Service Worker		39,588	48,120	56,479	0	0	5,040	2% @ 55	4,797	21,430	0	0
Police Civilian	Police Training Clerk		36,744	44,664	37,768	0	0	111	2% @ 55	1,063	4,609	0	0
Police Civilian	Equip Service Leadworker		43,812	53,256	51,468	0	1,280	7,092	2% @ 55	5,589	24,891	0	9,858
Police Civilian	Senior Administrative Assist		50,700	61,632	47,179	3,424	0	3,557	2% @ 55	5,001	22,422	0	10,306
Police Civilian	Storekeeper		37,692	45,816	47,062	1,237	0	4,248	2% @ 55	4,697	20,970	0	5,979
Police Civilian	Information Systems Administra		55,980	68,040	71,784	15,448	0	2,940	2% @ 55	6,751	30,086	0	5,400
Police Civilian	Dispatch Shift Supervisor		49,800	60,540	59,230	8,619	116	5,136	2% @ 55	6,209	27,700	0	9,966
Police Civilian	Dispatch Shift Supervisor		60,540	60,540	23,031	1,365	24,080	2,265	2% @ 55	2,798	10,742	0	4,030
Police Civilian	Dispatch Shift Supervisor		49,800	60,540	59,440	2,589	2,590	1,793	2% @ 55	4,772	18,789	0	9,996
Police Civilian	Police Dispatcher		44,040	53,532	52,911	3,504	1,840	4,726	2% @ 55	4,350	17,130	0	9,861
Police Civilian	Police Dispatcher		53,532	53,532	52,408	2,496	682	3,276	2% @ 55	4,221	16,641	0	9,996
Police Civilian	Police Dispatcher		44,040	53,532	48,323	5,254	1,312	2,069	2% @ 55	3,379	14,239	0	7,439
Police Civilian	Jailer		44,040	53,532	55,023	3,664	1,100	1,269	2% @ 55	3,316	13,982	0	0
Police Civilian	Parking Technician		38,040	46,248	10,226	137	0	0	2% @ 55	665	2,949	0	1,354
Police Hourly Employees	Admin. Asst. Pd P/T		50,710	50,710	22,246	0	0	0		0	0	0	0
Police Hourly Employees	Police Disp P/T		52,000	52,000	125	0	0	0		0	0	0	0
Police Hourly Employees	Background Investigator		52,000	52,000	8,575	0	0	0		0	0	0	0
Police Hourly Employees	Police Pilot P/T		52,000	52,000	3,912	0	0	0		0	0	0	0
Police Hourly Employees	Police Pilot P/T		52,000	52,000	187	0	0	0		0	0	0	0

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Police Hourly Employees	Cro Clerk - P/T		34,382	34,382	29,209	49	0	1,200		0	0	0	0
Police Hourly Employees	Identification Technician		55,744	55,744	18,505	0	0	0		0	0	0	0
Police Hourly Employees	Counselor P/T		72,800	72,800	13,317	0	0	0		0	0	0	0
Police Hourly Employees	Police Cadet		22,547	22,547	20,802	15	0	100		0	0	0	0
Police Hourly Employees	Police Pilot P/T		52,000	52,000	14,762	0	0	0		0	0	0	0
Police Hourly Employees	Tactical Flight Officer P/T		52,000	52,000	11,187	0	0	0		0	0	0	0
Police Hourly Employees	Police Cadet		21,465	21,465	20,279	80	0	0		0	0	0	0
Police Hourly Employees	Police Cadet		21,465	21,465	18,880	0	0	0		0	0	0	0
Police Hourly Employees	Police Cadet		21,465	21,465	19,876	216	0	0		0	0	0	0
Police Hourly Employees	Licensed Marriage/Fam Ther		72,800	72,800	6,177	0	0	0		0	0	0	0
Police Hourly Employees	Police Cadet		20,384	20,384	1,955	0	0	0		0	0	0	0
Police Hourly Employees	Interim Chief Of Police		187,200	187,200	8,100	0	0	0		0	0	0	0
Police Reserves	Reserve Police Lieutenant		52,000	52,000	2,275	0	0	0		0	0	0	0
Police Reserves	Reserve Police Officer		52,000	52,000	-92,341	334	93,535	897 3% @ 50		473	2,427	0	611
Police Reserves	Reserve Officer/Investigator		52,000	52,000	23,500	0	0	0		0	0	0	0
Police Reserves	Reserve Police Officer		52,000	52,000	16,337	0	0	0		0	0	0	0
Police Reserves	Reserve Police Officer		52,000	52,000	3,825	0	0	0		0	0	0	0
Police/Safety	Police Officer		62,640	76,140	43,204	9,414	0	14,386 3% @ 50		9,116	48,907	0	13,376
Police/Safety	Corporal		66,780	81,168	92,055	18,385	2,341	16,656 3% @ 50		9,826	52,694	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	86,980	11,909	2,228	13,933 3% @ 50		9,500	51,004	0	5,076
Police/Safety	Police Officer		62,640	76,140	76,140	7,146	2,654	5,186 3% @ 50		8,238	44,166	0	11,294
Police/Safety	Sergeant		77,616	94,344	87,929	15,487	390	17,797 3% @ 50		10,706	57,554	0	11,406
Police/Safety	Police Officer		62,640	76,140	76,141	29,470	4,027	14,361 3% @ 50		9,273	49,684	0	11,358
Police/Safety	Officer/Bonus Assignment		66,312	80,604	87,770	53,890	4,674	15,994 3% @ 50		9,735	52,199	0	2,789
Police/Safety	Corporal		66,780	81,168	81,169	9,892	487	17,969 3% @ 50		9,751	52,335	0	11,364
Police/Safety	Police Officer		62,640	76,140	76,141	5,805	2,562	9,998 3% @ 50		8,701	46,653	0	10,886
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604	9,334	0	15,854 3% @ 50		9,462	50,795	0	11,358
Police/Safety	Police Officer		62,640	76,140	76,699	17,031	3,293	11,162 3% @ 50		8,922	47,807	0	10,288
Police/Safety	Police Officer		76,140	76,140	11,276	0	0	5,186 3% @ 50		1,618	8,753	0	11,406
Police/Safety	Police Officer II		66,312	80,604	80,604	13,880	0	16,154 3% @ 50		9,492	50,953	0	10,844
Police/Safety	Police Officer		62,640	76,140	89,910	13,277	2,809	7,002 3% @ 50		8,720	46,769	0	0
Police/Safety	Corporal		66,780	81,168	85,500	2,202	2,341	17,450 3% @ 50		9,904	53,109	0	7,056
Police/Safety	Police Officer II		66,312	80,604	91,173	5,050	775	17,316 3% @ 50		9,682	51,956	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604	25,253	0	17,973 3% @ 50		9,609	51,585	0	11,047
Police/Safety	Officer/Bonus Assignment		66,312	80,604	85,749	19,643	1,065	7,178 3% @ 50		8,539	45,818	0	6,243
Police/Safety	Police Officer		62,640	76,140	87,548	3,989	4,285	13,259 3% @ 50		9,111	48,815	0	0
Police/Safety	Lieutenant		112,572	136,836	136,837	2,878	7,236	3,818 3% @ 50		14,508	77,691	0	11,941
Police/Safety	Officer/Bonus Assignment		66,312	80,604	83,751	26,192	0	15,283 3% @ 50		9,059	48,667	0	0
Police/Safety	Police Officer II		66,312	80,604	80,622	5,940	0	17,000 3% @ 50		9,490	50,946	0	10,886
Police/Safety	Police Officer II		66,312	80,604	90,562	33,444	678	17,054 3% @ 50		9,646	51,768	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	77,558	18,803	1,281	21,722 3% @ 50		9,820	52,677	0	8,948
Police/Safety	Officer/Bonus Assignment		66,312	80,604	82,404	38,780	4,027	17,393 3% @ 50		9,735	52,224	0	7,063
Police/Safety	Officer/Bonus Assignment		66,312	80,604	77,071	32,581	4,027	15,433 3% @ 50		9,469	50,772	0	9,604
Police/Safety	Officer/Bonus Assignment		66,312	80,604	78,559	16,932	2,654	10,277 3% @ 50		8,975	48,172	0	11,220
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605	16,991	0	17,032 3% @ 50		9,492	50,953	0	10,775
Police/Safety	Officer/Bonus Assignment		66,312	80,604	78,558	31,733	4,027	15,502 3% @ 50		9,622	51,614	0	10,886
Police/Safety	Officer/Bonus Assignment		66,312	80,604	84,358	12,160	4,027	10,977 3% @ 50		9,272	49,697	0	7,056
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604	17,191	325	16,814 3% @ 50		9,104	48,872	0	8,666
Police/Safety	Police Officer		62,640	76,140	80,042	29,585	3,111	15,223 3% @ 50		9,268	49,683	0	7,469
Police/Safety	Police Officer		76,140	76,140	54,990	0	2,265	11,227 3% @ 50		6,711	35,280	0	8,573
Police/Safety	Sergeant		77,616	94,344	94,345	7,047	4,422	22,729 3% @ 50		11,781	63,064	0	11,358
Police/Safety	Lieutenant		112,572	136,836	134,336	658	263	7,718 3% @ 50		13,853	74,344	0	12,802
Police/Safety	Corporal		81,168	81,168	79,814	6,610	17,405	14,858 3% @ 50		8,528	45,382	0	1,198
Police/Safety	Corporal		66,780	81,168	81,170	31,043	1,326	18,134 3% @ 50		9,720	52,146	0	10,923
Police/Safety	Sergeant		77,616	94,344	105,186	35,385	5,043	19,694 3% @ 50		11,676	62,555	0	258

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Department	Classification	Multiple	Annual	Annual	Total	Overtime	Lump	Other Pay	Applicable Defined	Employees share	Defined	Deferred Compensation/	Health,
		Positions	Salary	Salary	Regular	Pay	Sum Pay		Benefit Pension	of Pension	Benefit	Defined Contribution	Dental,
		Footnote	Minimum	Maximum	Pav				Formula	Benefits		Plan	Vision
Police/Safety	Corporal		66,780	81,168	75,796		7,253	877	16,366 3% @ 50	9,654	51,803	0	13,376
Police/Safety	Corporal		81,168	81,168	81,169		1,900	0	21,750 3% @ 50	10,096	54,357	0	11,406
Police/Safety	Sergeant		77,616	94,344	105,121		11,462	2,721	18,794 3% @ 50	11,365	60,941	0	0
Police/Safety	Sergeant		77,616	94,344	98,430		18,782	4,212	19,330 3% @ 50	11,492	61,591	0	6,783
Police/Safety	Lieutenant		112,572	136,836	147,024		1,480	3,947	4,018 3% @ 50	14,185	76,038	0	3,059
Police/Safety	Lieutenant		112,572	136,836	136,837		1,151	7,236	4,418 3% @ 50	14,567	78,007	0	13,099
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605		10,449	1,840	21,554 3% @ 50	9,731	52,194	0	11,406
Police/Safety	Lieutenant		112,572	136,836	136,836		822	3,125	3,818 3% @ 50	14,104	75,624	0	12,443
Police/Safety	Sergeant		77,616	94,344	2,317		2,259	907	24,794 3% @ 50	11,305	60,661	0	5,959
Police/Safety	Sergeant		77,616	94,344	94,344		6,046	2,041	19,094 3% @ 50	11,328	60,757	0	11,046
Police/Safety	Sergeant		77,616	94,344	94,346		63,786	453	22,184 3% @ 50	11,219	60,237	0	11,304
Police/Safety	Sergeant		77,616	94,344	94,344		623	0	18,494 3% @ 50	11,069	59,415	0	11,358
Police/Safety	Lieutenant		112,572	136,836	148,052		345	657	4,810 3% @ 50	13,960	74,918	0	2,032
Police/Safety	Captain		129,384	157,260	167,677		0	1,323	5,491 3% @ 50	16,095	86,374	0	2,032
Police/Safety	Corporal		66,780	81,168	81,169		26,460	2,926	15,950 3% @ 50	9,814	52,614	0	10,058
Police/Safety	Sergeant		77,616	94,344	103,291		16,282	1,360	18,494 3% @ 50	11,202	60,100	0	1,652
Police/Safety	Corporal		66,780	81,168	91,929		5,272	871	17,979 3% @ 50	9,756	52,354	0	0
Police/Safety	Police Officer II		62,640	76,140	87,257		12,111	1,201	16,154 3% @ 50	9,609	51,557	0	0
Police/Safety	Corporal		66,780	81,168	81,169		21,997	7,141	24,671 3% @ 50	10,090	54,079	0	11,236
Police/Safety	Police Officer II		66,312	80,604	83,497		40,736	0	16,874 3% @ 50	9,787	52,468	0	11,406
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605		34,797	5,740	17,573 3% @ 50	9,951	53,338	0	11,406
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605		10,202	7,184	21,554 3% @ 50	9,893	53,022	0	11,406
Police/Safety	Corporal		66,780	81,168	81,169		25,065	2,536	17,447 3% @ 50	9,836	52,757	0	11,259
Police/Safety	Sergeant		77,616	94,344	70,909		4,689	2,608	19,394 3% @ 50	11,413	61,200	0	10,721
Police/Safety	Sergeant		77,616	94,344	94,344		14,386	907	19,094 3% @ 50	11,217	60,187	0	11,091
Police/Safety	Police Officer		66,312	80,604	90,514		21,282	2,150	17,159 3% @ 50	9,695	51,997	0	289
Police/Safety	Officer/Bonus Assignment		66,312	80,604	85,227		44,553	8,086	22,754 3% @ 50	9,963	53,410	0	6,783
Police/Safety	Corporal		66,780	81,168	81,098		76,747	2,718	16,875 3% @ 50	9,742	52,254	0	11,388
Police/Safety	Sergeant		77,616	94,344	69,121		1,007	1,378	17,631 3% @ 50	10,665	57,223	0	3,356
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604		0	1,996	20,954 3% @ 50	9,663	51,830	0	10,998
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605		15,649	7,220	20,954 3% @ 50	9,921	53,168	0	11,406
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605		30,828	9,081	15,448 3% @ 50	9,406	50,409	0	10,989
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604		18,869	4,262	16,754 3% @ 50	9,969	53,412	0	10,351
Police/Safety	Officer/Bonus Assignment		66,312	80,604	92,011		20,200	0	16,141 3% @ 50	9,490	50,947	0	0
Police/Safety	Officer/Bonus Assignment		66,312	80,604	74,605		11,705	5,537	16,754 3% @ 50	9,855	52,827	0	11,406
Police/Safety	Officer/Bonus Assignment		66,312	80,604	90,816		4,738	6,283	19,651 3% @ 50	9,775	52,418	0	1,150
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604		45,468	0	16,814 3% @ 50	9,085	48,775	0	11,364
Police/Safety	Sergeant		77,616	94,344	94,249		40,893	4,752	18,430 3% @ 50	11,520	61,725	0	10,805
Police/Safety	Officer/Bonus Assignment		66,312	80,604	89,835		28,515	4,308	21,146 3% @ 50	9,758	52,317	0	0
Police/Safety	Police Officer II		66,312	80,604	80,605		37,951	4,800	17,493 3% @ 50	9,998	53,570	0	10,721
Police/Safety	Officer/Bonus Assignment		66,312	80,604	34,961		3,500	0	16,754 3% @ 50	9,551	51,269	0	11,406
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605		30,793	11,888	17,726 3% @ 50	9,289	49,840	0	11,294
Police/Safety	Police Officer II		66,312	80,604	87,500		16,690	1,995	16,109 3% @ 50	10,029	53,735	0	5,541
Police/Safety	Police Officer II		66,312	80,604	91,890		3,426	2,325	15,941 3% @ 50	9,699	52,013	0	17
Police/Safety	Sergeant		77,616	94,344	98,011		28,985	0	18,002 3% @ 50	10,204	54,843	0	10
Police/Safety	Officer/Bonus Assignment		66,312	80,604	85,285		18,818	1,259	17,166 3% @ 50	9,714	52,122	0	5,927
Police/Safety	Sergeant		77,616	94,344	106,103		14,225	2,057	23,181 3% @ 50	11,353	60,877	0	0
Police/Safety	Officer/Bonus Assignment		80,604	80,604	80,604		1,594	1,550	22,754 3% @ 50	9,820	52,680	0	11,406
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605		41,216	1,937	23,558 3% @ 50	9,741	52,243	0	10,772
Police/Safety	Corporal		66,780	81,168	80,722		47,783	2,189	16,424 3% @ 50	9,744	52,256	0	11,228
Police/Safety	Officer/Bonus Assignment		66,312	80,604	82,482		12,249	2,341	20,366 3% @ 50	9,730	52,174	0	7,918
Police/Safety	Officer/Bonus Assignment		80,604	80,604	80,604		3,498	1,550	21,554 3% @ 50	9,703	52,048	0	10,652
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,605		26,514	968	11,963 3% @ 50	9,121	48,946	0	13,376
Police/Safety	Officer/Bonus Assignment		66,312	80,604	80,604		14,578	0	16,593 3% @ 50	9,492	50,953	0	9,404
Police/Safety	Corporal		66,780	81,168	81,169		33,378	3,804	16,780 3% @ 50	9,982	53,480	0	11,188

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Department	Classification	Multiple	Annual	Annual	Total	Overtime	Lump	Other Pay	Applicable Defined	Employees share	Defined	Deferred Compensation/	Health,
		Positions	Salary	Salary	Regular	Pay	Sum Pay		Benefit Pension	of Pension	Benefit	Defined Contribution	Dental,
		Footnote	Minimum	Maximum	Pav				Formula	Benefits		Plan	Vision
Police/Safety	Officer/Bonus Assignment		66,312	80,604	91,283	44,195	8,882	16,154	3% @ 50	9,530	51,148	0	574
Police/Safety	Officer/Bonus Assignment		66,312	80,604	307,515	22,018	1,270	8,759	3% @ 50	30,849	174,253	0	4,075
Police/Safety	Police Officer II		66,312	80,604	80,231	18,044	2,379	14,476	3% @ 50	9,502	51,120	0	11,140
Police/Safety	Police Officer		62,640	76,140	56,307	880	873	1,250	3% @ 50	4,866	28,105	0	6,899
Police/Safety	Police Officer		62,640	76,140	66,218	7,454	1,958	3,935	3% @ 50	7,369	39,522	0	11,406
Police/Safety	Police Officer		62,640	76,140	76,716	5,798	3,237	4,123	3% @ 50	7,932	42,513	0	8,156
Police/Safety	Police Officer		62,640	76,140	30,064	4,148	0	2,244	3% @ 50	3,029	17,111	0	1,995
Police/Safety	Chief Of Police		193,512	193,512	187,754	0	267,419	32,471	3% @ 50	20,675	110,653	0	15,209
Police/Safety	Captain		157,260	157,260	152,163	0	0	4,622	3% @ 50	15,880	85,225	0	12,271
Police/Safety	Sergeant		94,344	94,344	89,256	0	453	25,334	3% @ 50	11,285	60,424	0	11,406
Police/Safety	Captain		157,260	157,260	157,260	0	756	12,254	3% @ 50	16,703	89,621	0	13,170
Police/Safety	Police Officer		62,640	76,140	19,036	410	0	2,987	3% @ 50	2,160	12,203	0	1,959
Police/Safety	Police Officer II		66,312	80,604	80,604	25,372	1,860	16,769	3% @ 50	9,713	52,097	0	11,253
Police/Safety	Officer/Bonus Assignment		66,312	80,604	54,814	16,325	3,628	22,454	3% @ 50	7,407	39,058	0	2,032
Police/Safety	Police Officer		62,640	76,140	79,512	17,133	2,407	4,123	3% @ 50	7,850	42,091	0	5,349
Police/Safety	Police Officer		62,640	76,140	82,627	34,485	2,058	11,469	3% @ 50	8,367	44,872	0	0
Police/Safety	School Resource Officer		76,764	76,764	81,730	28,381	586	10,930	3% @ 50	8,592	46,111	0	7,758
Police/Safety	Police Officer		62,640	76,140	69,709	20,937	1,430	1,250	3% @ 50	6,078	35,565	0	6,403
Police/Safety	Police Officer		65,772	65,772	28,598	1,615	4,353	-208	3% @ 50	2,347	13,109	0	0
Police/Safety	Police Officer		62,640	76,140	69,657	29,446	1,807	2,373	3% @ 50	6,211	36,337	0	7,216
Police/Safety	Helicopter Pilot		77,616	94,344	84,310	5,600	4,309	15,110	3% @ 50	9,899	53,038	0	7,056
Police/Safety	Police Officer		69,060	69,060	77,063	6,182	3,478	3,519	3% @ 50	7,223	38,772	0	1,150
Police/Safety	Police Officer		62,640	62,640	44,675	2,469	0	2,208	3% @ 50	2,696	19,275	0	71
Police/Safety	Police Officer		62,640	76,140	80,300	33,252	1,208	2,004	3% @ 50	7,769	41,689	0	6,943
Public Works Maint -Full Time	Public Works Maint. Supervisor		74,496	90,540	72,079	0	0	5,637	2% @ 55	7,484	33,687	0	11,170
Public Works Maint -Full Time	Pw-Operations Superintendent		97,740	118,800	106,095	0	0	13,179	2% @ 55	11,486	51,514	0	11,003
Public Works Maint -Full Time	Pw-Maintenance Field Supervisor		59,352	72,144	69,676	0	0	8,664	2% @ 55	7,544	33,701	0	11,008
Public Works Maint -Full Time	Pw-Maintenance Field Supervisor		59,352	72,144	73,296	52	0	5,832	2% @ 55	7,279	32,520	0	7,216
Public Works Maint -Full Time	Cement Mason		45,936	55,836	62,368	5,160	0	5,035	2% @ 55	5,690	25,401	0	1,201
Public Works Maint -Full Time	Graffiti Abatement Coord		38,040	46,248	45,378	0	1,556	800	2% @ 55	4,323	19,309	0	9,415
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	42,886	17	0	4,840	2% @ 55	4,527	20,222	0	6,835
Public Works Maint -Full Time	Traffic Signal Technician		49,536	60,216	60,554	2,356	0	5,112	2% @ 55	6,126	27,349	0	6,909
Public Works Maint -Full Time	Maintenance Lead Worker		44,244	53,772	52,584	12,041	0	8,204	2% @ 55	5,805	25,893	0	10,014
Public Works Maint -Full Time	Maintenance Lead Worker		53,772	53,772	29,968	1,417	8,357	3,785	2% @ 55	3,024	11,608	0	3,098
Public Works Maint -Full Time	Maintenance Lead Worker		44,244	53,772	52,573	3,710	0	4,990	2% @ 55	5,543	24,729	0	9,858
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	45,376	4,682	0	4,234	2% @ 55	4,777	21,305	0	9,868
Public Works Maint -Full Time	Electrician'S Helper		44,952	54,648	49,858	2,522	0	4,859	2% @ 55	5,186	23,217	0	9,453
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	55,297	4,644	0	3,681	2% @ 55	4,716	21,053	0	0
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	44,657	0	0	7,544	2% @ 55	4,921	21,982	0	9,750
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	45,015	9,510	0	6,244	2% @ 55	4,868	21,728	0	9,864
Public Works Maint -Full Time	Maintenance Worker		46,248	46,248	35,470	8,577	0	3,092	2% @ 55	4,610	20,547	0	9,867
Public Works Maint -Full Time	Wastewater Maintenance I		47,412	47,412	27,146	4,236	14,273	2,048	2% @ 55	2,550	9,789	0	2,994
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	43,960	350	845	4,572	2% @ 55	4,777	21,321	0	5,174
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	48,110	2,951	0	4,272	2% @ 55	4,737	21,158	0	6,829
Public Works Maint -Full Time	Plumber		45,936	55,836	53,983	15,771	0	4,848	2% @ 55	5,665	25,308	0	10,014
Public Works Maint -Full Time	Maintenance Lead Worker		44,244	53,772	57,094	543	0	6,456	2% @ 55	5,641	25,187	0	5,023
Public Works Maint -Full Time	Maintenance Lead Worker		44,244	53,772	61,813	4,217	258	7,704	2% @ 55	5,674	25,320	0	625
Public Works Maint -Full Time	Maintenance Lead Worker		53,772	53,772	52,403	3,241	0	7,141	2% @ 55	5,705	25,460	0	10,014
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	47,684	824	667	4,572	2% @ 55	4,754	21,230	0	6,158
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	5,401	0	667	4,272	2% @ 55	4,794	21,369	0	0
Public Works Maint -Full Time	Wastewater Collection Sys Lead		49,800	60,540	66,710	13,222	0	5,123	2% @ 55	6,119	27,341	0	1,703
Public Works Maint -Full Time	Wastewater Maintenance I		39,000	47,412	46,432	16,879	0	3,528	2% @ 55	4,782	21,330	0	9,861
Public Works Maint -Full Time	Maintenance Worker		46,248	46,248	24,058	2,980	13,420	4,633	2% @ 55	2,733	10,493	0	5,433
Public Works Maint -Full Time	Maintenance Worker		46,248	46,248	26,157	3,999	9,298	3,430	2% @ 55	2,047	7,719	0	3,409
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	54,730	1,832	1,288	4,009	2% @ 55	4,692	20,964	0	0

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			Minimum	Maximum	Pav				Formula					
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	49,799	962	0	2,492	2% @ 55	4,541	20,282	0	5,009	
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	52,710	13,709	0	4,872	2% @ 55	4,776	21,334	0	1,703	
Public Works Maint -Full Time	Water Systems Supervisor		74,496	90,540	87,618	0	0	1,500	2% @ 55	6,683	26,359	0	13,713	
Public Works Maint -Full Time	Wastewater Maintenance II		44,244	53,772	61,523	12,929	0	6,804	2% @ 55	5,644	25,204	0	51	
Public Works Maint -Full Time	Shift Operator		47,088	57,228	59,207	20,434	0	5,232	2% @ 55	5,832	26,054	0	6,022	
Public Works Maint -Full Time	Senior Shift Operator		51,900	63,072	61,018	23,375	0	5,292	2% @ 55	6,385	28,525	0	9,737	
Public Works Maint -Full Time	Shift Operator		57,228	57,228	60,049	19,958	0	6,966	2% @ 55	5,536	24,875	0	514	
Public Works Maint -Full Time	Nsp Maint Leadworker		35,328	42,936	41,633	196	588	3,780	2% @ 55	4,373	19,528	0	9,861	
Public Works Maint -Full Time	Maintenance Worker		45,936	55,836	57,611	5,378	1,073	4,548	2% @ 55	5,690	25,399	0	6,778	
Public Works Maint -Full Time	Water Meter Reader		39,000	47,412	46,931	6,354	0	400	2% @ 55	3,145	12,402	0	5,080	
Public Works Maint -Full Time	Public Works Clerk		33,444	40,644	37,138	0	0	1,100	2% @ 55	2,781	10,986	0	9,868	
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	43,168	8,969	0	2,831	2% @ 55	1,375	11,328	0	4,984	
Public Works Maint -Full Time	Maintenance Worker		38,040	46,248	42,053	1,455	768	700	2% @ 55	2,721	11,481	0	6,835	
Public Works Maint -Full Time	Maintenance Worker		39,948	39,948	38,767	3,790	0	3,605	2% @ 55	1,380	11,452	0	9,861	
Public Works Maint -Full Time	Wastewater Maintenance I		40,956	40,956	35,183	5,305	1,666	2,088	2% @ 55	949	9,557	0	6,252	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	17,418	2,354	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	1,207	0	0	0		0	0	0	0	
Public Works Maint -Part Time	Equipment Mechanic PT		27,040	27,040	5,921	224	0	200		0	0	0	0	
Public Works Maint -Part Time	Park Caretaker II		0	0	21,807	7,759	0	1,100		0	0	0	0	
Public Works Maint -Part Time	Park Caretaker III		0	0	23,127	9,021	0	0		0	0	0	0	
Public Works Maint -Part Time	Park Caretaker I		21,465	21,465	19,154	2,546	0	0		0	0	0	0	
Public Works Maint -Part Time	Beautification Proj. Leader		34,382	34,382	30,349	0	0	100		0	0	0	0	
Public Works Maint -Part Time	Nsp Maint Wkr Trainee		22,880	22,880	17,495	0	0	400		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	17,967	7	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	18,697	520	0	1,200		0	0	0	0	
Public Works Maint -Part Time	Park Caretaker Iii		24,148	24,148	23,651	9,319	0	1,200		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	15,842	626	0	900		0	0	0	0	
Public Works Maint -Part Time	Park Caretaker I		20,924	20,924	2,052	0	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	9,778	0	0	400		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	2,364	0	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	17,992	0	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	8,188	0	0	700		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	18,078	1,048	0	1,200		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	18,744	0	0	1,200		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	18,727	1,478	0	100		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	6,111	641	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T Sub		20,924	20,924	19,023	777	0	800		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	18,349	426	0	800		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	18,254	309	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	4,195	0	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	20,347	7,001	0	1,100		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	12,147	0	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	5,135	0	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	18,390	558	0	800		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	16,654	4,308	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	301	0	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	16,402	0	0	0		0	0	0	0	
Public Works Maint -Part Time	Maintenance Worker P/T		20,924	20,924	16,770	603	0	800		0	0	0	0	
Treasury	Accounting Technician		43,812	53,256	54,834	1,302	0	4,992	2% @ 55	5,474	24,434	0	6,243	
Treasury	Cashier Clerk		39,588	48,120	56,456	828	0	4,992	2% @ 55	4,973	22,207	0	0	
Treasury	City Treasurer		7,224	7,224	14,131	0	0	0	2% @ 55	505	1,992	0	703	
						20,837,164	2,465,631	840,657	2,411,400		1,952,596	9,708,184	27,754	1,801,226